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**Simon Blais**

**Attorney, Accredited Mediator & Arbitrator, MBA**

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**PROFILE**

Simon Blais is an **Attorney, Accredited Mediator and Arbitrator**. He also holds a **Master in Business Administration (MBA)** from Durham University, United Kingdom.

In the course of his practice, Me Blais acts mainly as a mediator in civil, commercial, labour and sports issues. He assists parties in the process of alternative dispute resolution. He acts notably in disputes resolution between shareholders, directors, officers, employees, athletes and stakeholders.

Me Blais also acts as an arbitrator in civil and commercial litigation at the provincial, national and international levels. He acts notably as an arbitrator, chair and member of independent adjudicative committees for disputes and complaints within sports and recreation federations across Canada.

**KEY PROFESSIONAL EXPERIENCE RELATED TO SPORTS ISSUES**

**Sport Dispute Resolution Centre of Canada (SDRCC)**

Canada

*Mediator and Arbitrator*

2025 – ...

- Acts as a mediator and arbitrator for matters under the jurisdiction of the SDRCC.

**Integrity Protection Committee in Sports**

Province of Quebec (Canada)

*Chair and member of committees, Mediator*

2021 – ...

- Acts as an independent chair and member of committees formed to conduct hearings concerning disputes and complaints within sports and recreation federations in the province of Quebec.
- Has conducted mediations, hearings and rendered decisions in more than 50 complaints filed concerning:
  - Physical, psychological and sexual violence
  - Psychological and sexual harassment
  - Negligence
  - Discrimination
  - Abuse
  - Other elements that may compromise the protection of physical, psychological and sexual integrity and dignity of any participant involved within the sports and recreation federations.

**Blais Legal Services Inc.**

Montreal (Canada)

*Attorney, Accredited Mediator and Arbitrator, MBA*

2019 – ...

- Acts mainly as a mediator and arbitrator in civil, commercial, labour and sports issues.
- Conducts mediations related to sports issues.
- Conducts mediations related to labour and organizational issues.

**ACCREDITATIONS & PROFESSIONAL ASSOCIATIONS**

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|---|------------|
| Attorney called to the Bar of Quebec (Canada)   | 2007 – ... |
| Accredited Mediator in civil, commercial and labour by the Bar of Quebec (Canada)                                     | 2020 – ... |
| Accredited Arbitrator by the Bar of Quebec (Canada)   | 2023 – ... |
| Accredited Mediator at the Court of Quebec, Small Claims Division   | 2022 – ... |
| Accredited Arbitrator at the Court of Quebec, Small Claims Division   | 2023 – ... |
| Accredited Mediator of the Institute of Mediation and Arbitration of Quebec (IMAQ) and the University of Sherbrooke   | 2020 – ... |
| Accredited Arbitrator of the Institute of Mediation and Arbitration of Quebec (IMAQ) and the University of Sherbrooke | 2024 – ... |
| Accredited Mediator (Qc) of the Alternative Dispute Resolution Institute of Canada (ADRIC)                            | 2020 – ... |
| Accredited Arbitrator (Qc) of the Alternative Dispute Resolution Institute of Canada (ADRIC)                          | 2024 – ... |
| Member of the Canadian Bar Association (CBA)  | 2007 – ... |
| Member of the American Bar Association (ABA), ( <i>Dispute Resolution and Business Law Section</i> )                  | 2016 – ... |
| Member of the Beta Gamma Sigma International Honor Society (BGS)  | 2011 – ... |
| Member of the international Association of MBAs (AMBA)  | 2011 – ... |

*Services offered in English and French*